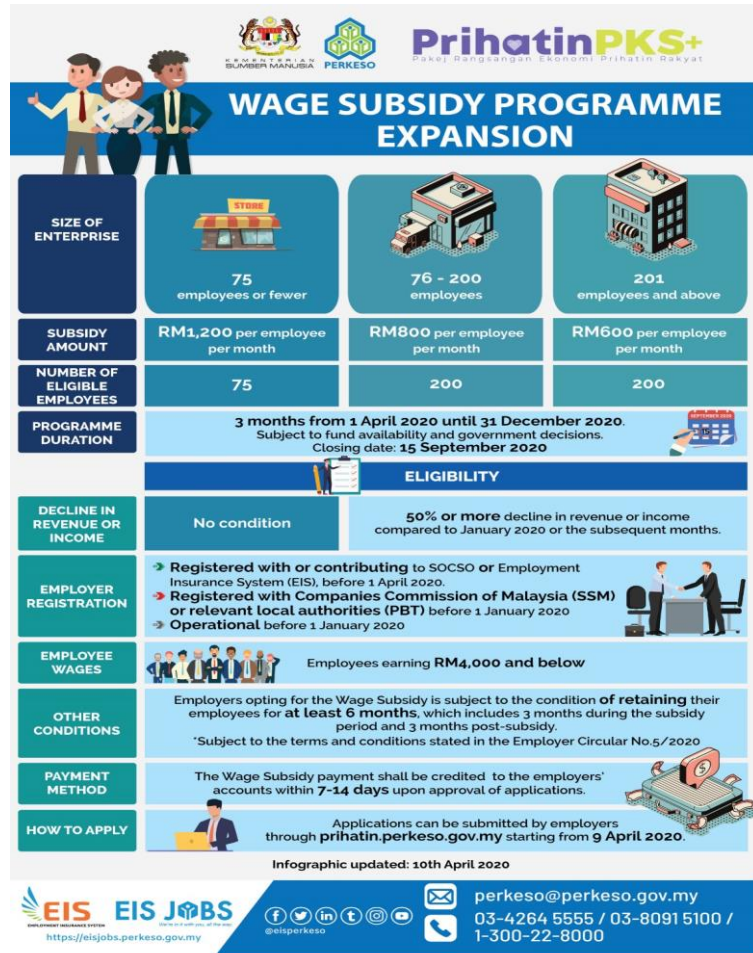


WAGE SUBSIDY PROGRAMME

ERP PROGRAMME



WAGE SUBSIDY PROGRAMME EXPANSION

SIZE OF ENTERPRISE	75 employees or fewer	76 - 200 employees	201 employees and above
SUBSIDY AMOUNT	RM1,200 per employee per month	RM800 per employee per month	RM600 per employee per month
NUMBER OF ELIGIBLE EMPLOYEES	75	200	200
PROGRAMME DURATION	3 months from 1 April 2020 until 31 December 2020. Subject to fund availability and government decisions. Closing date: 15 September 2020		
ELIGIBILITY			
DECLINE IN REVENUE OR INCOME	No condition	50% or more decline in revenue or income compared to January 2020 or the subsequent months.	
EMPLOYER REGISTRATION	Registered with or contributing to SOCSO or Employment Insurance System (EIS), before 1 April 2020. Registered with Companies Commission of Malaysia (SSM) or relevant local authorities (PBT) before 1 January 2020 Operational before 1 January 2020		
EMPLOYEE WAGES	Employees earning RM4,000 and below		
OTHER CONDITIONS	Employers opting for the Wage Subsidy is subject to the condition of retaining their employees for at least 6 months, which includes 3 months during the subsidy period and 3 months post-subsidy. *Subject to the terms and conditions stated in the Employer Circular No.5/2020		
PAYMENT METHOD	The Wage Subsidy payment shall be credited to the employers' accounts within 7-14 days upon approval of applications.		
HOW TO APPLY	Applications can be submitted by employers through prihatin.perkeso.gov.my starting from 9 April 2020.		

Infographic updated: 10th April 2020

perkeso@perkeso.gov.my
03-4264 5555 / 03-8091 5100 / 1-300-22-8000



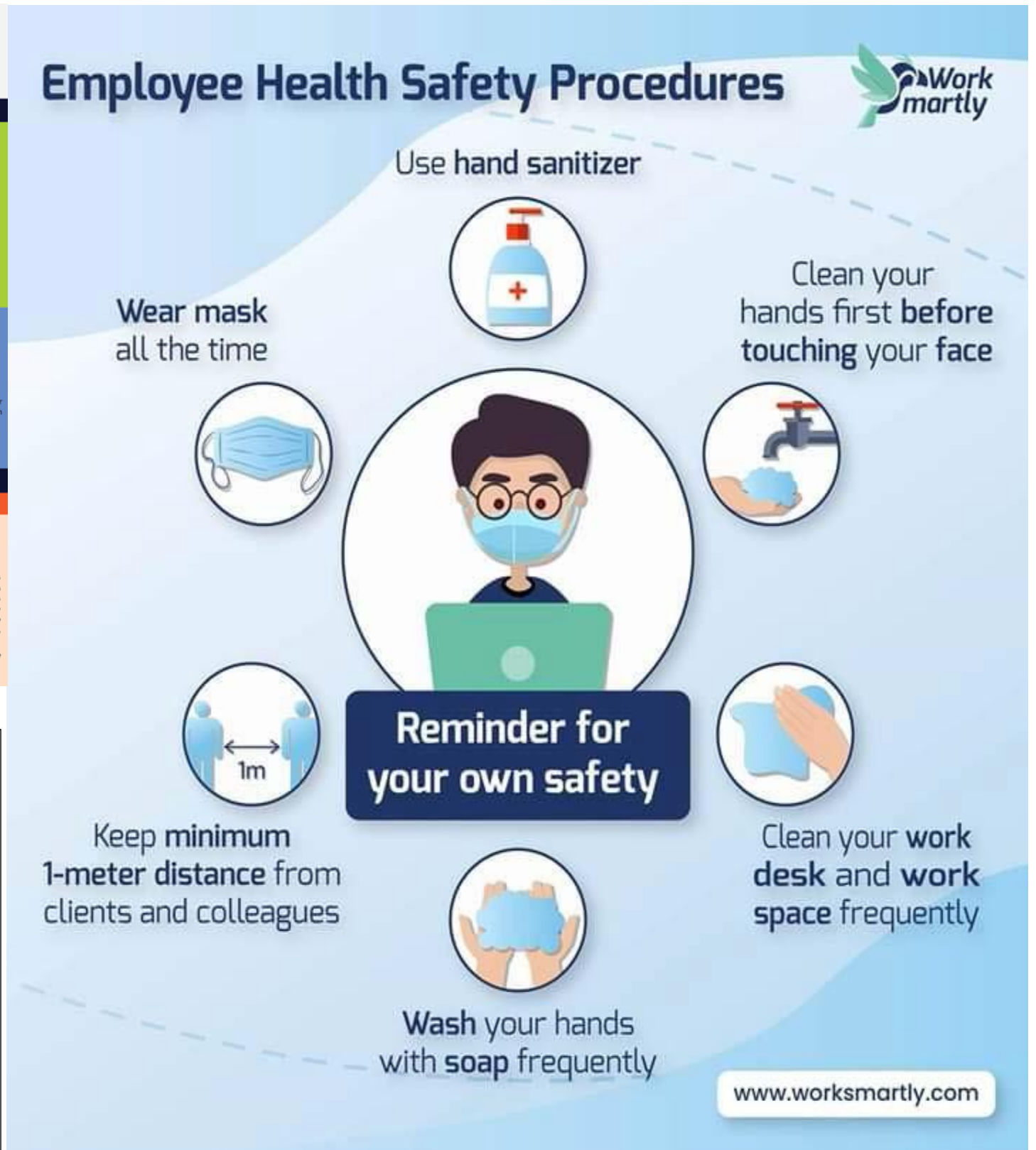
2020 Prihatin
ECONOMIC STIMULUS PACKAGE
EMPLOYMENT RETENTION PROGRAM (ERP)

- What is an Employment Retention Program (ERP)?**
The Employment Retention Program is an immediate financial assistance provided for employees who have been instructed to take no paid leave by their employers who are economically affected by Covid-19 pandemic.
- Eligibility Conditions**
 - All private sector employees including temporary employees who have registered and are contributing to EIS (Employment Insurance System).
 - Limited to employees with monthly salary of RM4,000 and below.
 - Employers who have implemented no-pay leave (30 days minimum) for a period of 1 to 6 months, with the No-Pay Leave notice issued beginning 1st March 2020.
- Period of Assistance**
Between 1 to 6 months, depending on the No-Pay Leave notice issued by employers.
- How to Apply?**
Applications must be made by employers on behalf of their employees using Form ERPC-19, with effect from 20th March 2020. Completed forms should be submit to: prihatin.perkeso.gov.my
- Payment Method**
The ERP payment shall be credited to the employers' account. Employers are required to credit the payment directly to the affected employees' accounts within 7 days upon receipt of payment from SOCSO.

IMPROVEMENTS TO THE EMPLOYMENT INSURANCE SYSTEM BENEFITS

SKILLS TRAINING PROGRAMME	SIP PLUS 600
Increase in the Training Fee and Training Allowance for Insured Persons with Loss of Employment who qualify for Employment Insurance System benefits as follows:	Temporary financial incentive (SIP Plus 600) worth RM600 a month for a maximum of 3 months for Insured Persons with Loss of Employment and are registered with EIS but do not meet the Contribution Qualifying Conditions (CQC), starting 1st April 2020. Application for SIP Plus 600 can be made through: https://eis.perkeso.gov.my/
1. The Training Fee is increased from RM4,000 to RM6,000	2. The Training Allowance is increased from RM10 to RM30 per day

For more information
E-mail: perkeso@perkeso.gov.my @eisperkeso



Employee Health Safety Procedures

Use hand sanitizer

Clean your hands first before touching your face

Wear mask all the time

Reminder for your own safety

Keep minimum 1-meter distance from clients and colleagues

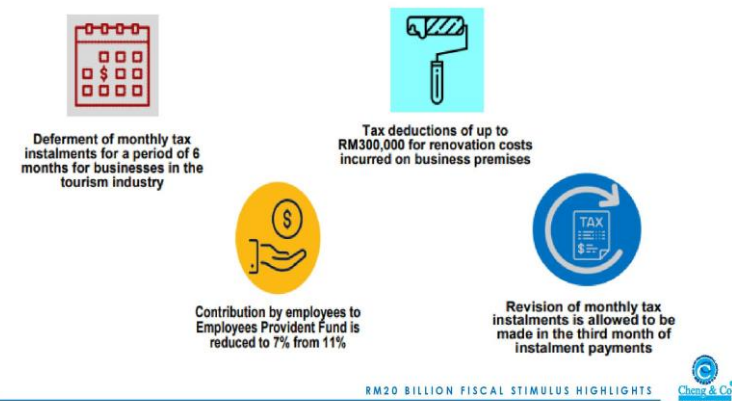
Wash your hands with soap frequently

Clean your work desk and work space frequently

www.worksmartly.com

ECONOMIC STIMULUS PACKAGE 2020

HIGHLIGHTS AT A GLANCE...



- Deferment of monthly tax instalments for a period of 6 months for businesses in the tourism industry
- Tax deductions of up to RM300,000 for renovation costs incurred on business premises
- Contribution by employees to Employees Provident Fund is reduced to 7% from 11%
- Revision of monthly tax instalments is allowed to be made in the third month of instalment payments

RM20 BILLION FISCAL STIMULUS HIGHLIGHTS

SITUATION IN NUMBERS
(updated till 30th April 2020)

Globally (World Health Organization)
3,059,642 confirmed
211,023 deaths

Malaysia (The star)
57 confirmed (6002)
2 deaths (102)